

Sarah Haage, M.Ed

Instructional Designer and eLearning Developer

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Summary

Flexible instructional designer and leader with a growth mindset and a graduate degree in Instructional Technology. Experience designing, developing, and implementing learning solutions for a diverse set of learners. Experience collaborating with stakeholders and subject matter experts to determine needs and design engaging and innovative instruction to meet those needs. Passionate about engaging learners to reach their full potential.

Technology Skills

Articulate Storyline 360	Powtoon	Canvas LMS
Articulate Rise 360	Screencast-o-matic	Canva
Microsoft Office	Zoom	Microsoft Teams
Adobe Photoshop	Adobe Premier Pro	Cornerstone LMS

Related Skills

Instructional Design

- Assessed learner needs and skill gaps to determine appropriate learning modalities and objectives
- Designed modules and courses in the form of eLearning, microlearning, Instructor-led Training (ILT), and Virtual Instructor-led Training (vILT) with assessments based on learning objectives
- Developed instructional content using various blended learning tools to engage learners
- Collaborated with subject matter expert, team members, and various other stakeholders to meet the needs of all learners and design engaging content
- Analyzed and redesigned learning materials for content, engagement, and effectiveness
- Maximized learner participation through hands-on experiences, peer interactions, discussions, project-based learning, and various other activities
- Communicated course timelines and updates effectively to stakeholders
- Applied adult learning principles in designing, developing, and delivering interactive Instructor-led Training and Virtual Instructor-led Training

Leadership and Mentoring

- Served as member of building leadership for five years: managed teams of over 30 employees, developed and delivered quarterly trainings, oversaw the daily workings of after-school and summer camp programs

- Mentored over 10 interns: modeled effective performance strategies, provided on-the-job training, provided resources for professional growth, observed performance, provided constructive feedback to foster growth and improvement

Professional Experience

Instructional Designer

Seminole Hard Rock Support Services (Davie, FL), June 2022-present

Elementary Educator

Broward County Public Schools (Broward County, FL), August 2007-June 2022

Before and After School Child Care/Summer Camp Supervisor

Broward County Public Schools (Broward County, FL), Sept 2016-June 2022

Education

Applied Instructional Design Academy (2022)

Master of Education, Instructional Technology, Florida Atlantic University, Boca Raton, FL (2017)

Bachelor of Science, Elementary Education, East Stroudsburg University, East Stroudsburg, PA (2002)